**DRAFT FOR COMMENT (13 Aug 2018)**

**Interhash Council Structure and Membership Qualifications**

**The Interhash Council’s (IC) Vision and Operating Procedures**

The IC’s vision is to improve the quality, efficiency and success of Interhash for all participants. To achieve this, the IC reviews and certifies Interhash bidder proposals and provides guidance to the successful Interhash Committee on event planning and implementation. The Council is purely an advisory body, takes no direct control of the event nor has any direct responsibilities for it.

**Interhash Council Organizing Principals**

1. The IC is committed to a diverse membership. Gender diversity, national origin, experience, skills and regional representation will be encouraged in the Council’s membership.
2. To operate effectively, the IC will limit council membership to 20 experienced hashers.
3. Members of the IC will serve for a period of six years with the option of serving an additional six years with the majority concurrence of the IC.
4. The IC can remove Council members if they have not participated in IC deliberations over a two-year period, have not attended three consecutive Interhashes or their conduct is considered damaging or detrimental to the aims of the IC. A motion with an explanation of cause to remove a member may be made by another member at any time between Interhashes. Removal will be voted on at the Council’s Interhash meeting at Interhash and requires a 2/3 vote by those members present.

**Members Selection Criteria**

Prospective IC members must:

1. Be physical able, reasonably computer literate and internet connected to carry out their committee responsibilities.
2. Have been involved in at least one Interhash or regional event at the planning or operations level.
3. Possess Interhash or regional event experience commensurate with the Council’s skill requirements, i.e. finance, logistics, engineering, stage management, trail setting, medical risk management, etc.
4. Have participated in five or more Interhashes or regional events and have, as a minimum, 10-years Hashing experience.